

<http://jobview.usajobs.gov/GetJob.aspx?JobID=100951067&rc=2&TabNum=6>

IRS COMPUTER ENGINEER

Job Title: COMPUTER ENGINEER

Department: Department of the Treasury

Agency: Internal Revenue Service

Sub Agency: Internal Revenue Service

Job Announcement Number: 11BR1-MIX1144-0854-15-FXP

Salary Range: \$113,735.00 - \$155,500.00 /year

Series & Grade: GS-0854-15/15

Promotion Potential: 15

Open Period: Monday, July 18, 2011 to Monday, August 01, 2011

Position Information: Full Time Permanent Career/Career Conditional

Duty Locations: New Carrollton, MD Martinsburg, WV Detroit Metro Area, MI Dallas-Ft Worth Metro Area, TX Covington, KY

Who May Be Considered: U.S. CITIZENS, NO PRIOR FEDERAL EXPERIENCE IS REQUIRED

WHAT IS THE MODERNIZATION & INFORMATION TECHNOLOGY SERVICES DIVISION?

IRS' Modernization & Information Technology Services (MITS) Division delivers IT solutions that anticipate and meet current IRS-wide needs while focusing on modernizing its systems. MITS is responsible for strategic technology planning, data administration, technology standards, privacy assurance, and telecommunications. Its goal is empowering employees with customer-centered products, services and support.

There is one positions that may be filled in either New Carrollton,MD; Martinsburg, WV; Detroit, MI; Dallas, TX or Covington, KY.

Major Duties:

As a Computer Engineer you will:

- Perform complex and responsible assignments in the conception, research, design, development, integration and maintenance of new integrated computer hardware/software information systems. You will also plan, develop and implement advanced information systems standards and policies.

- You will initiate, direct, or conduct engineering or information systems studies and alternative analyses of products/tools, which require broad expertise across engineering/information systems disciplines.
- You will lead projects to design, acquire and implement major prototype and developmental systems, or to make extensive modifications and upgrades to existing systems, taking into account changing requirements and interfaces, advances in technology, and evolving standards.
- You will also use your ability to integrate new systems with older and/or existing systems.

Qualifications:

You must meet one or more of the following basic requirements by the closing date of this announcement.

A. Bachelor's or higher degree obtained from an accredited college or university that included a major in engineering. To be acceptable, the curriculum must:

1. Be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; OR
2. Include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science, physics or computer science:
(a) Computer programming (b) Data Structures (c) Systems Analysis and Design; (d) Network Concepts; (e) Database Design; (f) Operating Systems (g) Hardware Concepts: and any other comparable area of fundamental engineering science, or computer science such as electronics, Internet networks or Object -Oriented design OR

B. Combination of education and experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying professional engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. Professional Registration: Current registration as a professional engineer by any State, the District of Columbia, Guam, or Puerto Rico.
2. Written Test: Evidence of having successfully passed the Engineer-in-Training (EIT) examination, or the written test required for professional registration, which is administered by the Boards of Engineering Examiners in the various States, the District of Columbia, Puerto Rico, and Guam.
3. Specified Academic Courses: Successful completion of at least 60 semester hours in the physical, mathematical, and engineering sciences and in engineering, which included the courses specified in paragraph A (2) above. The courses must be fully acceptable toward meeting the requirements of a professional engineering curriculum.
4. Related Curriculum: Successful completion of a curriculum leading to a bachelor's degree in engineering technology or in an appropriate professional field, such as physics, chemistry, architecture, computer science, mathematics, or hydrology may be

accepted in lieu of a degree in engineering, provided the education was supplemented by at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance.

GRADE 15:

In addition to meeting the basic requirement (positive education/experience requirement) outlined above, you must meet the specific grade requirement below for GS-15:

At least one year of specialized experience equivalent to the next lower grade level of the normal line of progression of this position in the Federal government. Specialized experience is experience that is related to the work of this position and has provided you with the competencies required for successful job performance. Qualifying experience is experience that demonstrated accomplishment of research, design, development, integration and maintenance of new integrated computer hardware/software information systems that required a wide range of knowledge of system design principles and development methodologies, requirements and techniques pertinent to the position to be filled."See required Documents"

-

How You Will Be Evaluated:

1. Your application will be rated based on education, training, and quality of your experience.

ALL DOCUMENTATION MUST BE RECEIVED BY 11:59 PM EASTERN TIME ON THE CLOSING DATE TO BE ELIGIBLE FOR CONSIDERATION.

You will respond to a series of questions designed to assess your possession of the following competencies:

Creative Thinking, Interpersonal Skills, Oral Communication/Speaking, Project Management, Reasoning, Technology Awareness, Writing.

Please be sure that your resume includes detailed information to support your qualifications for this position. Failure to provide sufficient evidence in your resume may result in a "NOT QUALIFIED" determination for this position. For tips preparing your resume click <http://www.jobs.irs.gov/downloads/ResumeTips.pdf>; for cover letter tips click <http://www.jobs.irs.gov/downloads/CoverLetterTips.pdf>.

2. You will be tentatively assigned to a category group (A, B, C, etc.) based on your responses to the online questions. Each category group represents a quality level (i.e., A = Superior, B = Highly Qualified, etc.). Candidates will be considered in category group order. Preference eligibles who meet the minimum qualification requirements and who have a compensable service-connected disability of at least 10 percent must be listed in the highest quality category (except in the case of scientific or professional positions at the GS-9 level or higher). All other preference eligibles will be assigned based on their responses to the questions and will be referred for selection before non-preference eligibles within the same category. Applicants are "tentatively" assigned to a category group pending qualifications validation and assessment results.
3. Your final category assignment determines the order in which you are considered for the position, applicants are referred to the selecting manager in category order (A, B, C). You may be required to participate in a selection interview. The IRS will not reimburse costs related to the interview such as travel to and from the interview site. If you are a displaced or surplus federal

employee (eligible for the Career Transition Assistance Plan (CTAP)/Interagency Career Transition Assistance Plan (ICTAP), you must receive a score of 80 or Category B or better to be rated as well qualified to receive special selection priority.

Benefits:

We offer a workplace that values people. Our comprehensive benefits are very generous. The IRS will help you reach your personal goals by supporting your professional growth, health, well-being and family needs. Our benefits package includes:

- Challenging work, opportunities for advancement, competitive salaries, bonuses and incentive awards;
- Ten paid holidays, 13 days of sick leave, and 13 to 26 days of vacation time each year; applicants with prior federal service may have varying benefits;
- Access to comprehensive vision, dental, life and long-term care insurance programs that may be continued after you retire;
- A wide choice of health insurance plans, coverage for pre-existing conditions and no waiting periods. We pay a substantial amount (up to 75%) of the health insurance premiums;
- A retirement program which includes a life-time annuity, a 401 (k) type plan with employer-matching contributions for eligible employees and potential Social Security benefits.

Learn more about Federal benefits programs at: <http://usajobs.opm.gov/ei61.asp>

Other Information:

If you need a reasonable accommodation for any part of the application and hiring process, please contact Carmel Cipriano at 631-687-1637. Decisions on granting reasonable accommodation will be made on a case-by-case basis. If the State Rehabilitation Center or the State Commission for the Blind has certified you as eligible for reasonable accommodation, you may wish to contact your counselor to apply for employment through the IRS Disability Employment Program in addition to applying for this vacancy announcement.

CONDITIONS OF EMPLOYMENT:

If selected for this position, you will be required to:

- Complete a one-year probationary period (unless already completed).
- If you are a male applicant born after December 31, 1959, certify that you have registered with the [Selective Service System](#) or are exempt from having to do so.
- Complete a [Declaration for Federal Employment](#) to determine your suitability for Federal employment.
- Provide information to successfully complete a background investigation. Applicants must have a successfully adjudicated FBI criminal history record check (fingerprint check) and a NACI or equivalent.
- Go through a Personal Identity Verification (PIV) process that requires two forms of identification from the Form I-9 (http://www.uscis.gov/files/form/I-9_IFR_02-02-09.pdf); one must be a valid state or federal government-issued picture identification. Federal law requires verification of the identity and employment eligibility of all new hires in the U.S. Employees must maintain PIV credential eligibility during their service with the Department of the Treasury.
- A pre-employment federal income tax verification.
- Federal law requires verification of identity and employment eligibility of all persons hired to work in the United States. The Internal Revenue Service (IRS) participates in e-Verify (Employment Verification) and may provide information from your Form I-9 to the Social Security Administration (SSA) and/or the Department of Homeland Security (DHS) to secure a work authorization. You will receive written instructions and contact information for SSA and DHS if this information can not be confirmed.

How To Apply:

The application process has 6 STEPS.

STEP 1: Create a "MY USAJOBS" Account at: <http://jobsearch.usajobs.gov/a9trirs.aspx>.

STEP 2: Complete the Resume Builder steps: 1) Getting Started; 2) Experience; 3) Related Information; and 4) Finishing Up.

STEP 3: Search for IRS Vacancy Announcements. To find this announcement, copy and enter the announcement number 11BR1-MIX1144-0854-15-FXP in the key word search field. Select "Yes", if you are a current or former Federal civilian employee who holds or held a non-temporary appointment. Click "Search for Jobs." Click "Apply Online" at the bottom of the announcement screen and follow all instructions provided.

STEP 4: Complete all 5 steps in the CareerConnector Account Creation: 1) Personal Information; 2) Military Service & Veteran Preference; 3) Core Questions; 4) Demographic Information; and 5) Resume Information. Click "Apply to this Vacancy".

STEP 5: Apply to the Vacancy. Respond to the questions for each of the following sections: Series, Grade, Location; Grade Specific; & All Grade Questions.

STEP 6: Submit Documents and Review Application. Timely submit the supporting documents requested. Click one of the available options in CareerConnector: Upload; USAJOBS; Fax; or Reuse existing documents. Follow ALL instructions provided. Next, review the summary of the application you completed. Scroll down & click "**Finish**" at the bottom of the page. You will be automatically redirected to USAJOBS where you can track the status of your application.